

## **Resumé**

**Kathryn Ann Hill MSW, MM**

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### **PROFILE**

Bilingual experienced leader with thorough knowledge of voluntary sector, at both national and community level. Successfully completed Master of Social Work (Carleton) and a Master of Management (McGill) Degree. Extensive experience in: Leading, Supervising and Advancing multi-disciplinary teams; Developing and Coordinating programs; Establishing successful working relationships with multiple partners. Experience in Values Based/Collaborative Leadership; Board Governance; Fostering Innovation; Planning; Team Building; Organizational Development/Complex Systems Management; Policy Development; Brand Management; Public Relations; Resource Development; Social Enterprise

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### **WORK EXPERIENCE**

#### ***MediaSmarts/HabiloMédias (2018-present)***

##### **Executive Director**

Lead all activities of the organization to ensure alignment with mission and vision, including:

- initiate and steward relationships with strategic partners, funders and Board of Directors
  - implement MediaSmarts' strategic plan in collaboration with Board and staff
  - monitor organizational performance against goals
  - ensure effective governance practices are in place
  - develop and implement revenue generation strategy
  - lead and manage all human resources
  - position and maintain MediaSmarts leadership in Canada as the expert source for digital media literacy education and research
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#### ***Family Services Ottawa (January 2012 -2018)***

##### **Executive Director**

- responsible for the successful leadership and management of all activities of the organization in alignment with the mission vision values of FSO
  - develop, lead. and implement ongoing resource development
  - oversee financial management and risk management strategy
  - ensure performance management systems implemented
  - develop and implement business plans to enhance social enterprise- fseap (\$1 million annual revenue)
  - publicly represent organization
  - Vice-president, Family Service Canada Board of Directors
  - Treasurer, FSEAP National Steering Committee
  - Co-chair of the Addictions and Mental Health Network of the Champlain LHIN
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#### ***Healthpartners/Partenairesanté (2004 -2011)***

##### **National Executive Director**

- direct, administer and coordinate all activities of Healthpartners
- lead development of policies and strategic plan
- provide leadership in achievement of Healthpartners mission, strategies and goals

- enhance resource development/increase revenue
- oversee financial management of organization
- oversee all aspects of human resource management
- establish and maintain successful working relationships with internal and external partners
- lead Healthpartners in new national workplace fundraising campaigns
- public spokesperson

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***United Way Of Canada-Centraide Canada 2000-2004***

**Associate Vice President, Partnerships and Programs**

- participate in setting vision and direction for organization, liaise with Board of Directors
- responsible for support and leadership to Atlantic Canada United Ways
- responsible for design, development and implementation of Strategic Alignment process for United Way system in Canada
- responsible for building and sustaining partnerships with other National Voluntary Sector Organizations
- develop /coordinate and advocate United Way position on public policy including: National Children's Agenda; Poverty; Homelessness; 311; Voluntary Sector Initiative

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Other:

**Ottawa Rape Crisis Centre**

**Volunteer Coordinator (1992-1994)**

**Executive Director (1994-2000)**

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**EDUCATION**

McGill University 2003

Master of Management

Carleton University 1992

Master of Social Work

Concordia University 1989

Bachelor of Arts, Double Major: English Literature and Women's Studies

Member Simone de Beauvoir Institute

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